

2021 ANNUAL REPORT









Left to right, from top: With the addition of Malala's story, *The Power of Children** now highlights children of the 20th and 21st centuries. This Cooperstown bat, signed by 120 players of the Negro Leagues, was acquired for *Baseball Boundary Breakers*. With partner Riley Children's at Indiana University Health, the museum offered free vaccination clinics. In 2021, adaptive equipment was introduced in the *Riley Sports Legends Experience**.

A LETTER FROM THE BOARD CHAIR AND PRESIDENT AND CEO

Thank you for your support of The Children's Museum of Indianapolis in 2021, a sometimes challenging—but always exciting—year of change. The ongoing global pandemic, with its evolving variants and operational disruptions, challenged us to be nimble and adapt to rapid change. With both of us new to our respective roles as Board Chair and President and CEO, it was also an exciting time to work with the museum team and begin envisioning new, transformative learning experiences and new ways of serving children and families, particularly as we look ahead to celebrating the museum's 100th anniversary in 2025.

Throughout 2021, staff, Board members, and volunteers collaborated with international and community partners to introduce new exhibits and launch new programs, from adding the story of the world's youngest Nobel Peace Prize laureate, Malala Yousafzai, to *The Power of Children*®, to hosting free community vaccination clinics with our corporate partner, Riley Children's Health. And from adding more representation of women scientists in our permanent STEM exhibits, to adding adaptive equipment to the *Riley Children's Health Sports Legends Experience*® to better serve visitors with disabilities, to presenting exhibits like *Baseball Boundary Breakers*—which celebrates the achievements of Black and women athletes and athletes with disabilities—we redoubled our commitment to Diversity, Equity, Accessibility, and Inclusion (DEAI).

This annual report details the museum's achievements in 2021 and acknowledges your generous support, which makes our work possible. We hope you will continue to support The Children's Museum of Indianapolis as we embark on this exciting and important new chapter.



Julie Carmichael
Board Chair



Jennifer Pace RobinsonPresident and CEO

A NEW ERA BEGINS

2021 was a year of change at The Children's Museum of Indianapolis, starting at the very top, as Jennifer Pace Robinson was appointed President and CEO following the retirement of Dr. Jeffrey H. Patchen.

Pace Robinson is a 30-year veteran of The Children's Museum who has worked in a variety of audience-facing roles, serving most recently as Vice President of Experience Development and Family Learning for the past 15 years. She led—and still leads—teams central to the museum's mission—and she was the Board's unanimous choice for the role.

And with that change, a new chapter in the museum's story began.



Times of change can also be times of reflection, renewal, and recommitment. Working collaboratively with the museum's staff and Board, Pace Robinson quickly articulated a set of institutional priorities that reinforce and amplify key qualities that have propelled The Children's Museum to its position as a global leader in family learning.

Together, these priorities will shape a vision for 2025—as the museum enters its second century serving families—and for decades after. But the following priorities also shaped the museum's work in 2021.

Bringing the World to Indianapolis

The Children's Museum of Indianapolis is committed to celebrating the rich diversity of world cultures through its exhibits, such as the Take Me There® series, as well as through interactive experiences and programs.

In 2021, the museum proudly added the story of girls' education activist and world's youngest-ever Nobel Peace Prize laureate, Malala Yousafzai, to *The Power of Children®: Making a Difference*. Children and their grown-ups can immerse themselves in a re-creation of Malala's childhood home in Pakistan's Swat Valley and imagine what her life was like. Her academic trophies and replicas of her desk and uniform help visitors understand the story of a child who captured the world's attention when she spoke out for the right of girls to receive an education.

Inspiring Audiences through Immersive Storytelling

The museum will continue to create immersive exhibits that spark imaginations and help children and families envision themselves in different times, places, cultures, and careers. Similarly, the museum's interpreters will continue to bring exhibit content to life through formal performances, family workshops, and informal gallery interactions.

In 2021, development of NEW *Dinosphere®* (which opened March 19, 2022) moved into high gear, as the museum began constructing new immersive environments that transport visitors back millions of years in time and showcase amazing specimens unearthed by Children's Museum paleontologists and an international scientific team. Throughout the year, staff developed environments to display new specimens excavated from the museum's *Jurassic Mile®* dig site, including re-creating a Jurassic Period savanna to house two towering sauropods and an ancient ocean environment to display fossils of marine reptiles excavated from a part of the *Jurassic Mile™* that was once the Sundance Sea.

Already one of the museum's most popular exhibits, NEW *Dinosphere* also tells the story of the scientific investigation behind the exhibit, including how the museum team—largely led by and made up of women scientists—excavated, packaged, researched, and prepared the fossils so that families can better imagine themselves doing the exciting work of paleontologists.

Making It Fun and Magical

American pop culture offers a rich source of stories and characters that visitors of all ages enjoy. The Children's Museum continues to partner with global brands like Disney, Warner Bros., and more, creating international touring exhibits that wrap beloved characters and storylines in great educational content, bringing them to life and bringing generations together.

Jennifer Pace Robinson, appointed President and CEO in May 2021, worked collaboratively with the Board, staff, volunteers, and neighbors to articulate priorities for the museum going forward.

In 2021, the museum featured *DC SUPER HEROES™: Discover Your Superpowers*, an exhibit where families worked as a team to help superheroes—like SUPERMAN™, BATMAN™, and WONDER WOMAN™—thwart villains and save the city. Through interpretive programs like Super Hero Master Class, families learned that through teamwork, we are stronger together than we are apart. Developed in 2018 by The Children's Museum, *DC SUPER HEROES: Discover Your Superpowers* returned to Indianapolis in 2021 after traveling to other museums around the United States.

Elevating Under-Heard Voices

The Children's Museum is committed to lifting up stories of those often underrepresented and is building upon the models of exhibits like *Nickelodeon's Dora and Diego—Let's Explore!*, which highlights the adventures of 7-year-old Latina character Dora the Explorer and her animal-rescuing cousin Diego. The experience, which was developed by The Children's Museum and premiered in 2011, returned to Indianapolis from its national tour in 2021—this time with bilingual (Spanish/English) programs offered by Interpretation staff.

Also featured in 2021 was *Stories from Our Community: The Art of Protest*. Through video interviews, photographs, and paintings, the exhibit presents the words and artworks of 18 Black artists from the Indianapolis community who came together in August 2020 to create a public Black Lives Matter mural in Indianapolis; it also includes commentary from the artists on the mural's subsequent defacement. The artists—now known as The Eighteen Art Collective—were each commissioned to re-create a small-scale painting of their mural letter to be displayed in the exhibit and become part of the museum's permanent collection.

DIVERSITY, EQUITY, ACCESSIBILITY, AND INCLUSION

The Children's Museum of Indianapolis firmly believes it cannot fulfill its mission of creating experiences that transform the lives of children and families unless the museum embraces *all* families. Therefore, the museum is working to put diversity, equity, accessibility, and inclusion (DEAI) at the center of its culture, operations, and offerings.

The museum's commitment to DEAI was evident in several of its 2021 exhibits, including *Baseball Boundary Breakers: Trailblazers on the Field*, which premiered in July. From the first women and Black athletes to play professionally to those who overcame physical challenges, the exhibit highlighted the stories of extraordinary athletes who—despite facing adversity and discrimination—succeeded at the highest levels of the game. Exhibits in development for future years included *Emmett Till and Mamie Till-Mobley: Let the World See.* Created by the Emmett Till & Mamie Till-Mobley Institute, the Emmett Till Interpretive Center, the Till family, and The Children's Museum of Indianapolis, the exhibit premiered in Indianapolis in fall 2022 before embarking on a national tour.

In addition to creating new exhibits, staff worked to diversify representation in the museum's existing permanent exhibits, including adding greater representation of women scientists and engineers to exhibits like *Beyond Spaceship Earth* and *Corteva Agriscience ScienceWorks*. The museum also commissioned new paleo artworks by women and persons of color—artists previously underrepresented in the museum's Paleo Art collection.

Programs and events highlighting diverse histories were also developed in 2021, including Juneteenth Jamboree—the museum's family celebration of Emancipation Day, a holiday commemorated by African American communities since the de facto end of slavery in the U.S. on June 19, 1865. The museum has marked Juneteenth annually since 1990, most recently during its June First Thursday events. Juneteenth Jamboree was developed to refocus the celebration, giving it a broader reach and engaging more families.

Accessibility was a continued focus of research, testing, and implementation in 2021. Adaptive sports equipment was added to the *Riley Children's Health Sports Legends Experience®*, and grant funding from the Institute of Museum and Library Services allowed the museum to develop new *Dinosphere®* interactives to make content more accessible to visitors with disabilities, including adding captioning and American Sign Language (ASL) interpretation to the new Jurassic sound and light show. The museum also modified one of *Dinosphere's* restrooms to include an adult-size accessible changing table, which has been well received by visitors.

Staff also piloted an extended hours event designed for visitors with disabilities or sensory sensitivities, which allowed them to experience The Children's Museum during a limited-attendance time frame with quiet areas, sensory items, modified music/audio effects, and changes to lighting effects in some areas. Visitors expressed interest in attending similar events in the future.

Behind the scenes, the museum worked to change its institutional culture. Working with Decide Diversity—a company that helps organizations increase the presence and effectiveness of underrepresented groups in the workplace—the museum's staff-led DEAI Task Force formed working groups to focus on key areas of museum operations, including: developing a culture of DEAI learning within the museum; assessing both internal and neighborhood inclusion efforts; expanding equity and accessibility; and hiring and retaining diverse staff, volunteers, and interns.

CONTINUING IMPACTS OF COVID-19

The COVID-19 pandemic continued unabated in 2021, despite the introduction of vaccines for adults. Public health measures like mask-wearing and social distancing, which had previously been mandatory, became voluntary in many areas of the country, leaving businesses and organizations to set their own policies. Most challenging of all was the lack of any COVID-19 vaccine for children or adolescents—







Baseball Boundary Breakers celebrated athletes like retired MLB pitcher Jim Abbott, who faced adversity but rose to the top of the game. For *The Art of Protest* opening, visitors helped chalk an 81-foot Black Lives Matter mural. COVID-19 vaccines were finally approved for children 5 to 11 in November 2021.

the museum's core constituency. In fact, vaccines for children ages 5 to 11 were not authorized until November 2021, and vaccines were not available for children 5 and younger until June 2022.

The museum did its part to combat the virus. The Executive Team gathered input from front-line staff and continued its work with a scientific advisory committee to determine best operational practices, which included reinstating an indoor mask mandate at the museum beginning in late summer (masks were optional for a brief period prior to the emergence of the highly contagious Delta variant). Together with official partner Riley Children's Health, the museum also hosted free COVID-19 and flu vaccine clinics for visitors, staff, volunteers, and neighbors, with Riley staff administering over 1,500 vaccinations.

The pandemic also disrupted global supply chains, as worker shortages and reduced operating capacities (due to COVID-19) led to scarcities, delays, and high prices for all types of materials, goods, and services. Museum staff and volunteers—already adapting exhibit designs and interactives to allow for social distancing and frequent antiviral cleanings—now faced shortages of steel, lumber, vinyl, paint, lighting components, electronics, and more.

The resilience required to create new visitor experiences under these circumstances is illustrated by the story of The Children's Museum Guild and their two-year effort to present *Frightful Frontier*, the 57th annual Haunted House. Originally planned for 2020, the decision to postpone *Frightful Frontier* was made in the early days of the pandemic. In its place, the Guild produced an all-new experience for 2020, *Monster MASKarade*, held outdoors in the *Riley Children's Health Sports Legends Experience®*. In 2021, the Head Witches returned to the work of building and presenting *Frightful Frontier*, significantly revising its original design to allow for social distancing. In spite of these challenges, there were more than 39,000 visits to the Haunted House in 2021, resulting in the Guild's extraordinary donation to the museum of \$662,017!

ATTENDANCE, MEMBERSHIP, AND FINANCES

The museum's fiscal plan for 2021 took into account the operational uncertainties of the ongoing pandemic and envisioned a difficult year—a prudent approach given the vagaries of COVID-19.

With so many unknowns at the time budgets were planned, the museum aimed for modest attendance growth in 2021 of just 6%, to 370,000 visits. Actual attendance came in 63% ahead of that plan, totaling 606,232 visits. Though still only about half of the museum's typical attendance prior to the pandemic, the increased attendance revenue alleviated some pressure on the museum's endowment. Meanwhile, the museum's member household count declined in 2021 to 18,061—a loss of nearly 8%.

While better-than-planned attendance helped bolster the museum's financial position in 2021, the most substantial boost to its finances came in the form of donations, particularly COVID-19 relief grants from federal, state, and local government agencies, the largest of which was an \$8.9 million Shuttered Venue Operator Grant from the Small Business Administration.

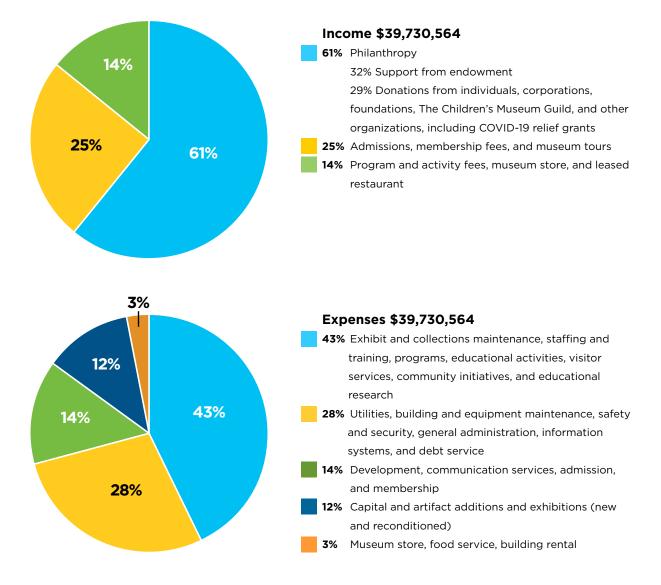
Donations from all sources, including individuals, corporate supporters, foundations, and government agencies, totaled \$11.5 million. This robust support allowed The Children's Museum to take a 2021 endowment draw of only \$12.7 million—the smallest dollar contribution from the endowment since 2014. Furthermore, the endowment's share of museum operating income dropped from its typical 40%–47% range to just 32% in 2021—the lowest percentage in at least 20 years. This strong performance came as a welcome respite following 2020's emergency withdrawal of \$22 million from the endowment, the largest ever. The reduced draw in 2021 also allowed the museum to plan for a larger draw in 2022 in case the pandemic continued to negatively affect attendance.

LOOKING FORWARD

Although the pandemic curbed attendance in 2021, The Children's Museum was still top-of-mind for many around the world, as the museum had more than 4.6 billion media impressions, including stories in *The New York Times, People* magazine, and Conde Nast Traveler, to name a few. Meanwhile the museum's own social media channels garnered 42 million impressions and 1.1 million interactions in 2021, with its TikTok channel seeing explosive growth, increasing from 24,000 to 175,000 followers and an average of 3 million monthly video views.

And while COVID-19 continues along its unpredictable course, in the spring of 2022 the museum began to see the extensive media coverage and social media interest of 2021 reflected in attendance, with Spring Break visitation approaching and sometimes even surpassing pre-pandemic records.

Well-known and well-regarded for fiscal responsibility, the museum will maintain its cautious budgetary approach. But The Children's Museum is also known for innovation and excitement, and the Board, Executive Team, staff, and volunteers are committed to creating transformational family learning experiences that inspire children to realize their potential in the world. Through thoughtful collaboration and synergistic partnerships, the museum intends to create new experiences that are inclusive and accessible—touching individual hearts, leaving global impact, reflecting the diversity of our global community, and welcoming all.



IGNITING POTENTIAL THROUGH

ONE-OF-A-KIND EXHIBITS

The Children's Museum creates unique, transformative exhibits that inspire visitors through extraordinary storytelling, from celebrating the story of Malala Yousafzai in *The Power of Children*®, to highlighting trailblazing athletes with *Baseball Boundary Breakers*, to inspiring children to dream big with $Barbie^{TM}$ You Can Be AnythingTM: The Experience.



The Power of Children®—Malala Yousafzai's Story

The Power of Children: Making a Difference expanded in 2021, as the story of girls' education advocate and Nobel Peace Prize laureate Malala Yousafzai was added to this groundbreaking exhibit. An internationally known girls' education activist by the age of 12, Malala was shot by the Pakistan Taliban at age 15 for speaking up. She survived and went on to become the youngest person ever awarded the Nobel Peace Prize.

Malala Yousafzai's story has been made possible in part by a major grant from the National Endowment for the Humanities: Democracy demands wisdom. It was also made possible in part by the Allen Whitehill Clowes Charitable Foundation, the Institute of Museum and Library Services, Corteva Agriscience, Mike and Kristin Sherman, and Lauren Sparkman. Developed in partnership with Malala Fund.

Baseball Boundary Breakers: Trailblazers on the Field

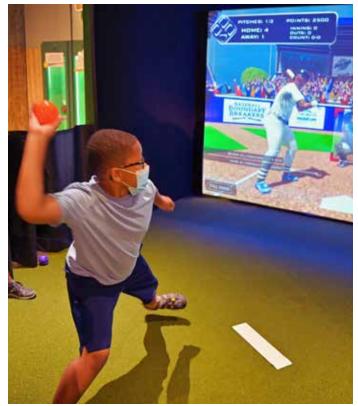
From baseball to Beep ball, *Baseball Boundary Breakers* highlighted athletes who faced adversity and discrimination, yet were able to succeed at the highest levels of the game. From the first women and Black athletes to play professionally, to those who overcame physical challenges, the exhibit told the stories of incredible people who became trailblazers on and off the field.

Presented by Central Indiana Honda Dealers. Supported by The Indiana Soybean Alliance and MJ Insurance.

Stories from Our Community: The Art of Protest

A small exhibit with a powerful and positive message, *The Art of Protest* re-creates the 2020 Black Lives Matter street mural painted by 18 local Black artists in downtown Indianapolis during the summer of 2020. The exhibit features small scale paintings of the Black Lives Matter letters designed by each of the artists (now known as The Eighteen Art Collective), accompanied by video interviews with the artists and members of the Mid-North Neighborhoods community.

Presented by Ice Miller LLP.





Opposite: The Power of Children® features a re-creation of Malala's home in Pakistan's Swat Valley. Above, from left: Baseball Boundary Breakers let children test their skills. The Art of Protest exhibit re-creates the Indianapolis Black Lives Matter mural of 2020 by The Eighteen Art Collective.

Barbie[™] You Can Be Anything[™]: The Experience

One of the world's iconic toys, Barbie helps children—especially girls—envision limitless possibilities for themselves. In this exhibit, Barbie harnesses the power of purposeful play to show us that by doing work that excites us, challenges us, and brings us fulfillment, we can make the world a better place. From wildlife photographer, to robotics engineer, to beekeeper, interactives let children explore 15 of the more than 200 careers that Barbie has had.

Presented by **Subway***. Supported by **Franklin Pest Solutions** and **KinderCare Learning Centers**. ©2022 Mattel, Inc. All Rights Reserved.



SUE the T. rex Meets Bucky the Teenage T. rex

Keeping dinosaurs front and center for museum visitors during the temporary closure of *Dinosphere*, this exhibit showcased a cast of SUE—one of the largest, oldest, most complete, and most famous *Tyrannosaurus rex* in the world, and a cast of the museum's own Bucky the Teenage *T. rex*, the first of its species to be found with a confirmed furcula, or wishbone. Visitors could compare and contrast the fearsome fossils and learn about their dangerous lives. SUE was loaned to The Children's Museum by the Field Museum in Chicago, Illinois.

Presented by **Marian Incorporated**. Supported by **Indiana 811**. The exhibition was developed by The Children's Museum of Indianapolis in partnership with the Field Museum.



Above, from top: Through pretend-play and interactives, children explored different careers with Barbie. A cast of SUE, Chicago's world-famous *T. rex*, joined the museum's Bucky the teenage *T. rex* for an epic face-off. Opposite: *Dora and Diego—Let's Explore!* took visitors on enchanting adventures.

Nickelodeon's Dora & Diego—Let's Explore!

Preschoolers went on enchanting adventures in the world of Dora the Explorer, her animal-rescuing cousin Diego, and their adorable friends. The exhibit, which premiered at The Children's Museum of Indianapolis in 2011 before embarking on an international tour, returned to the museum in 2021 for a 10th anniversary showing—now with bilingual (Spanish/English) programming.

Presented by Riley Children's Health. Supported by Aquafina and Priority Press. ©2022 Viacom International Inc. All rights reserved. Nickelodeon, Dora the Explorer, Go, Diego, Go! and all related titles, logos, and characters are trademarks of Viacom International Inc.



DC SUPER HEROES™: Discover Your Superpowers

In this highly interactive exhibit, families were invited to join forces with iconic heroes, including BATMAN™, SUPERMAN™, and WONDER WOMAN™, to learn the importance of teamwork and catch super villains!

Presented by **Central Indiana Honda Dealers**. Supported by **OneAmerica** and **Delta Dental of Indiana**. JUSTICE LEAGUE and all related characters and elements © & ™ DC. WB SHIELD: © & ™ WBEI. (\$22)



The Paintings of N.A. Noël

This special exhibit showcased the incredibly detailed artwork of the late Indiana artist Nancy (N.A.) Noël (1945-2020), whose works create an emotional connection with viewers, sparking curiosity and nurturing imaginations.

The Paintings of N.A. Noël exhibit was made possible by Herbert Simon Family Foundation.



The Children's Museum Guild Haunted House: Frightful Frontier

Two years in the making, The Children's Museum Guild presented their 57th annual Haunted House, Frightful Frontier, from Oct. 9 through 31, 2021. Delayed for a full year due to COVID restrictions, the fanciful (and for those who dared—frightful) experience took visitors on a journey to Tombtown—the last outpost of civilization in the Wicked West!

Presented by Old National Bank.

Jolly Days Winter Wonderland

Families made memories and celebrated winter holiday traditions during the museum's annual *Jolly Days Winter Wonderland* exhibit. To facilitate social distancing, Santa remained in his sleigh while listening to wish lists.



Presented by Meijer. Supported by F.A. Wilhelm Construction and Indiana Farm Bureau Insurance.

Opposite: *DC SUPER HEROES: Discover Your Superpowers* showcased the interactive adventure of the DC UNIVERSE. Above, from top: There was terror in Tombtown during the Guild's Haunted House: *Frightful Frontier*. Santa listened to children's wishes in *Jolly Days*.

EXHIBITS IN DEVELOPMENT DURING 2021

NEW Dinosphere®

Throughout the year, museum paleontologists, exhibit developers and designers, and educators were focused on the final phases of creating the new *Dinosphere**, which opened March 19, 2022. Preparation of two



massive new sauropod specimens continued as the mounting of the fossils began for the new Giants of the JurassicTM area, and by the end of the year, plans were set for the display of no fewer than five large- to monster-size fossils of aquatic reptiles and other ancient ocean animals in the Monsters of the Mesozoic SeasTM section. Interactive features were being developed and tested, while the museum's Interpretation staff created delightful new programs to further engage visitors in all that new *Dinosphere* offers.

Dinosphere* is made possible through lead gift support from Lilly Endowment Inc., The Fehsenfeld Family, The Scott A. Jones Foundation, Eli Lilly and Company Foundation, The Enid Goodrich Educational Initiatives Fund of The Children's Museum, Polly H. Hix, Yvonne H. Shaheen, The Elliott Sogard Family, and Bob and Carol Reynolds, with major support provided by The R.B. Annis Educational Foundation, Bowen Engineering Corporation, The Dan and Rhonda Hall Family, and Seymour and Rheta Holt.

Dinosphere Art Lab

Paleo art uses what science tells us about dinosaur species to help us imagine not just what they may have looked like, but also the world in which they lived. During 2021, exhibit team members put the finishing touches on a new experience that lets children and families use science, art skills, and art-making materials to explore the daily lives of dinosaurs. Dinosphere Art Lab opened March 19, 2022, and it is located on Level 2 within *Dinosphere**.

Support for A Day in the Life of a Dinosaur is provided by the Allen Whitehill Clowes Charitable Foundation.

Emmett Till and Mamie Till-Mobley: Let the World See

This exhibit, which premiered at The Children's Museum on Sept. 17, 2022, tells the story of 14-year-old Emmett Till, who was murdered in Mississippi in 1955 for being Black. It also tells the story of how the people of Tallahatchie County, Mississippi have committed themselves to racial justice and healing, providing a model for communities across America. The exhibit is set to travel to museums and history centers across the country. The Children's Museum of Indianapolis is honored to create the exhibit in collaboration with the Emmett Till and Mamie Till-Mobley Institute, the Emmett Till Interpretive Center, and the Till Family.



This project was made possible in part by The National Endowment for the Humanities: Democracy demands wisdom, the Maddox Foundation in Hernando, MS, The Institute for Museum and Library Services [MH-249226-OMS-21], and The Historic Preservation Fund administered by the National Park Service, Department of the Interior [15.904].

SCOOBY-DOO™! Mansion Mayhem

Throughout 2021, plans were in motion to create a fun family-learning exhibit featuring the whole Mystery Inc. gang on an eerie adventure! Museum staff worked with Warner Bros. to create the exhibit, which opened in June 2022 and will travel to museums across the country following its premiere at The Children's Museum.



Power Play

In 2021, The Children's Museum partnered with Indy Fuel to begin developing a high-energy, fast-paced, highly interactive exhibit that showcases the sport of hockey and gets whole bodies moving! Power Play opened on Oct. 8, 2022.

Exhibit Partner Indy Fuel. Presented by Indiana 811. Supported by Aquafina.

PLACES

Sacred Places

Building upon the success of the museum's 2015 exhibit Sacred Journeys, in 2021 development began on a new touring exhibition about world religions scheduled for 2023-Sacred Places. The exhibit will present a series of immersive environments highlighting sacred sites around the world where people go in search of enlightenment, to perform acts of faith, or to receive spiritual fulfillment. In 2021, the team worked with a panel of academic advisors to identify SACRED themes related to sacred sites in Christianity, Buddhism, Islam, Judaism, Hinduism, and other religious and spiritual traditions

Made possible by Lilly Endowment Inc.

across the globe.

Collections

With the unveiling of NEW *Dinosphere*[®] less than a year away, the staff paleontology team completed its fifth consecutive year excavating fossils at the museum's Wyoming dig site, the Jurassic Mile™, bringing more than 80 fossils back to the collection. Back in the paleo labs, staff prepared an estimated 150 fossils, including many bones from Dinosphere's two new sauropods and fossils of Mesozoic Era sea creatures.

For the Dinosphere Art Lab on Level 2, the collections department commissioned paleo artworks by a diverse group of artists, including women, people of color, young artists, and artists who work in a wide variety of styles and media. Several of the commissions were designed to be touched by everyone, with the specific intent of making the works accessible to visitors who are blind or have low vision.

In September 2021, staff began work on a two-year project to compile information about Native American objects in the museum collection. The results will be reviewed with expert advisors to help the museum determine which objects may be funerary objects, sacred objects, objects of cultural patrimony, or include human remains. Objects that fall into any of these categories will be published on a national register, which begins a consultation process with federally recognized tribes and communities to learn more about significance of the objects, including possible repatriation, in compliance with the Native American Graves Protection and Repatriation Act.

The project is supported by a grant from the National Park Service, Department of the Interior.

Finally, the collections team worked with architects to develop an architectural and engineering assessment of the structural, mechanical, and shelving systems used in storage areas that house and preserve the museum's Arts and Humanities collections. When the project ends it will provide the museum with plans and reconstruction costs for the storage areas and logistics for safeguarding the collections during construction.

MAKING IT MAGICAL THROUGH

INTERACTIVE EXPERIENCES

Bringing exhibits to life is fundamental to an approach that sets The Children's Museum apart. Every day, museum actors, interpreters, and educators present exciting shows, plays, and programs that entertain, inform, and educate, and inspire children, families, teachers, and students to dig deeper.



Lilly Girls and Young Women in STEM

Launched in 2020, the Lilly Girls and Young Women in STEM program at The Children's Museum is an initiative to ensure that girls and young women have equitable opportunities to be immersed in science, technology, engineering, and math and are inspired to engage in those disciplines. From gallery programs designed to introduce young girls to different STEM careers to highlighting the incredible work of the museum's paleontology team—which is led and predominantly staffed by women—the Lilly Girls and Young Women in STEM initiative broadened the representation of women in the museum's 2021 STEM exhibits and programs. Of special note was the *Dinosaurs A to Z* video series hosted by the museum's Eli Lilly and Company Extraordinary Scientist-in-Residence, Dr. Victoria Egerton. Through 26 videos, Egerton introduced a dinosaur for each letter of the alphabet, from *Alamosaurus* to *Zuul*. Videos were released every two weeks (concluding in 2022) and are available through the museum's website along with a family guide.

Lilly Girls and Young Women in STEM is made possible through lead gift support from **Eli Lilly and Company Foundation**. *Dinosaurs A to Z* is presented by **Corteva Agriscience**.

Interpretation Programming

From informal conversations with families visiting galleries to elaborate costumed shows in the Sunburst Atrium, the museum's interpreters bring exhibits to life for visitors through more than 30 programs each day! In 2021, the Interpretation team developed a wide variety of experiences, including "In Their Shoes: A Day in the Life of Malala," part of a suite of programs created to accompany the addition of Malala Yousafzai's story to *The Power of Children*®. During the summer months, Super Hero Master Class was presented in the Sunburst Atrium in connection with the exhibit *DC SUPER HEROES*™: *Discover Your Superpowers*. Families discovered how to combine individual strengths and work together as a team to save the day.

Visiting Artist Program

Each year the museum welcomes one or more visual artists from Indiana to present a year of free monthly art-making workshops for museum visitors, starting in mid-summer. In June 2021, painter and children's book artist David Slonim and painter and educator Israel Solomon concluded their individual workshop series, having worked with and inspired 2,228 visitors. In July, painter Deonna Craig began her series titled Sparkling Inspirations: A Nature Art Workshop, while muralist Koda Witsken began her presentations of Colorful Creatures: A Color and Science Workshop. Attendance for their 2021 workshops was 333.

The Visiting Artist Program is a project of the Lechleiter Indiana Visiting Artist Fund with support provided by **The White Oak Foundation, Sarah and John Lechleiter**.



Opposite: Dr. Victoria Egerton presented Dinosaurs A to Z, a series of 26 videos that stomped through the alphabet to explore the world of dinosaurs. Left: Visiting Artist Deonna Craig leading her Sparkling Creations workshop.

Public Events

Throughout each year, the museum offers themed event days featuring special activities, performances, and demonstrations that highlight careers, museum exhibits, and different cultural celebrations. The events are free with admission or membership. In 2021, the museum once again celebrated Juneteenth as it has for many years, but introduced a new event called Juneteenth Jamboree that is meant to be specifically focused on and inclusive of the local community. The museum also celebrated the opening of Malala's Story in *The Power of Children*®, offered Chemistry Day and Earth Day, and presented the museum's traditional Santa's Big Arrival and Countdown to Noon events, among others.

Juneteenth Jamboree was presented by **CollegeChoice 529**. Malala's Story Public Opening Celebration was presented by **Corteva Agriscience**. Earth Day was presented by **Corteva Agriscience**. Chemistry Day was presented by **Corteva Agriscience**. Santa's Big Arrival was presented by **Meijer** and supported by **Indiana Farm Bureau Insurance** and **F.A. Wilhelm Construction**. Countdown to Noon was supported by **Indiana Farm Bureau Insurance** and **Donatos Pizza**.

Family and Homeschool Programs

In 2021, the museum's Family and Homeschool staff returned to offering in-person programs, with Homeschool programs also offered as a virtual, learn-from-home option. Total attendance for Family and Homeschool programs was 2,286 in 2021.

School Memberships and Programs

For the second consecutive year, all Indianapolis Public Schools (IPS) and all other Marion County public schools received free virtual school memberships to The Children's Museum; IPS memberships also included free in-person field trips. The year brought continued growth in digital offerings for Grades K-8, building on the rise in demand for virtual Children's Museum field trips that began in the first year of the pandemic. In response, the museum began work on an all-new Digital Resource Library for schools that will seamlessly connect teachers to all of the museum's standards-based lesson plans and other content tied to its exhibits. Additionally, many popular on-site field trip programs were transformed into self-directed online events, including the museum's Native American Festival, 100 Days Celebration, and Insect Mania events. In 2021, the museum welcomed 7,403 students, teachers and chaperones for on-site visits, and 12,043 who attended virtual programs, including several out-of-state schools.

IPS School Memberships and virtual Marion County Public School Memberships were made possible by **Eli Lilly and Company Foundation**. The new Digital Resource Library and virtual school programs in the humanities were made possible by an **American Rescue Plan Grant for Humanities**Organizations from the National Endowment for the Humanities.

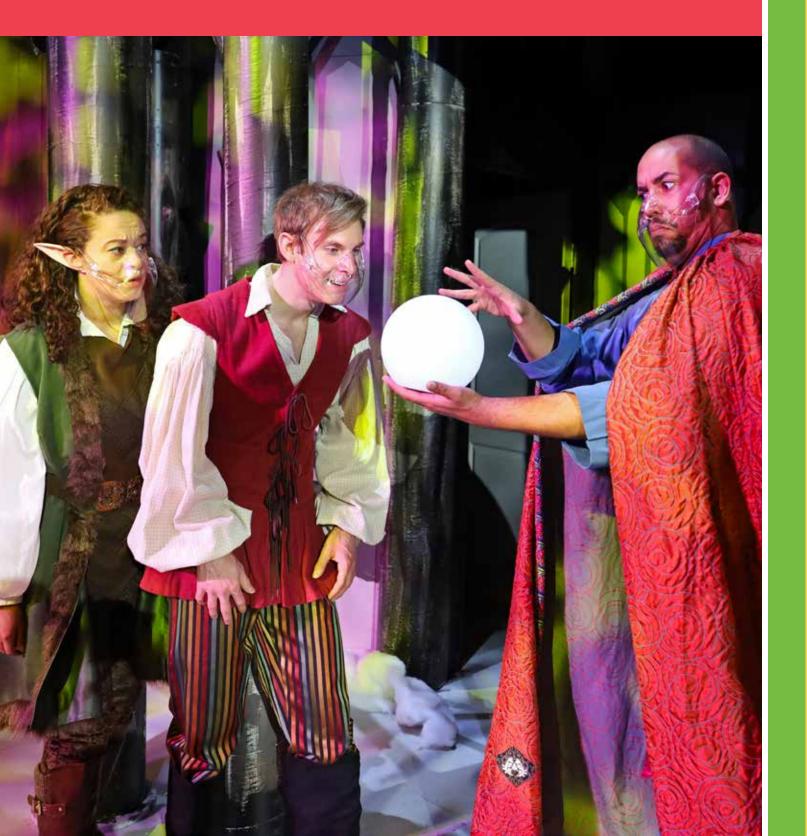


Right: Children hunted for dino eggs in the Riley Sports Legends Experience® during the Bunnysaurus Rex family program. Opposite: The Christmas Quest was one of three children's theater productions presented by Lilly Theater.

Lilly Theater

The oldest professional children's theater in Indianapolis, Lilly Theater brings together fantasy, comedy, costumes, music, and imaginative scenery in plays designed for all ages. In 2021, the theater premiered three original productions, all written by Pat Mullen, one of the museum's actor/interpreters: *Aesop's Fables and Tails*, *Kid Sherlock*, and *The Christmas Quest*. Total theater attendance for 2021 was 9,101.

Supported by the Christel DeHaan Family Foundation; the Indiana Arts Commission, a state agency; the National Endowment for the Arts, a federal agency; and the Arts Council of Indianapolis and City of Indianapolis.



SERVING OUR COMMUNITY

In 2021, The Children's Museum worked to remove barriers and create opportunities by offering free and reduced museum admission programs, college- and career-readiness support and scholarships for neighborhood youths and adults, free public vaccine clinics, and free and low-cost out-of-school-time programs.



Old National Bank Mid-North Promise Program

The Old National Bank Mid-North Promise Program (MNPP) at The Children's Museum of Indianapolis is an education and career support program that serves children and families living in the Mid-North neighborhoods surrounding the museum. The program takes a two-generation approach, ensuring that both youths and adults have access to success through three pillars: one-to-one support through a staff Family Learning Navigator, workshops that focus on academic and career success, and an academic and workforce development scholarship program open to all who participate. The program's annual June Celebration honors MNPP participants and their successes. For the 2020–2021 academic year, MNPP served 322 people and awarded 27 scholarships of \$2,500 each, including 16 to youths under age 18 and 11 for adults.

The Old National Bank Mid-North Promise Program is made possible through lead gift support from **Old National Bank**, with major support from the **Lumina Foundation**, **Nina Mason Pulliam Charitable Trust**, **The Children's Museum Guild**, and generous individual donors **Jane and Steve Marmon**, **Susan and Jim Naus**, **Efroymson Family Fund**, the **Katz Family Foundation**, **The Brougher Family Foundation**, **Mike and Kristin Sherman**, **Robert and Toni Bader Charitable Foundation**, **Mark and Jill Boyce**, **Jim and Gwen Fountain**, **Bob and Kathi Postlethwait**, the **Sterrett Family Foundation**, and **Mary Ann and Gene Zink**.

StarPoint Summer Camp

For 35 years, the museum has offered neighborhood families an affordable, curriculum-based summer program for youths ages 6-12. The program is offered for four weeks, each week is themed according to a museum exhibit or element, and the curriculum is developed by trained museum educators. In 2021, 78 campers explored weekly themes that included the Olympics, superheroes and their lore, "grossology" (which included a creek-stomping trip to Holliday Park in Indianapolis), and art.

StarPoint was supported by Lilly Endowment, Inc.; the Allen Whitehill Clowes Charitable Foundation, Downtown Optimist Foundation, Ayres Foundation, and Green BEAN Delivery.



Opposite: 2021
graduates gathered
to celebrate their
successes at
the MNPP June
Celebration.
Left: StarPoint
campers took to
the rink on a cool
summer ice-skating
field trip.

After-School Explorers

Open to students in Grades 3–5 who live or attend school in one of the six Mid-North neighborhoods surrounding the museum, this program provides a range of after-school learning and enrichment activities designed to promote the academic, physical, emotional, and social development of children. The program, which operates on an academic calendar (September to May), was online only and served five youths during the 2020–2021 school year. After-School Explorers returned as an in-person program for 2021–2022 and served 14 students.

Free and Reduced Admission Programs

The following programs, which make transformative family learning experiences accessible to all families regardless of income, are mission-critical for The Children's Museum.

Access Pass

Launched and administered by The Children's Museum of Indianapolis, the Access Pass program allows qualifying Indiana families to visit The Children's Museum and 13 other Indiana cultural attractions and 11 historic sites for just \$2 per person per visit. In 2021, the program served 10,374 Indiana households and accounted for 35,274 visits to the museum.

The Access Pass program was presented by GEICO Philanthropic Foundation and supported by a grant from Lilly Endowment Inc.

Neighborhood Club

The museum offers free family memberships to all families living in the six Mid-North neighborhoods surrounding the museum through its Neighborhood Club, and residents are also invited to free neighborhood nights at the museum throughout the year. In 2021, there were 744 Neighborhood Club households that accounted for 6,575 museum visits.

Old National Bank is the Neighborhood Family Platform sponsor.



The museum's annual Neighborhood Holiday Party brought hundreds of Mid-North residents together for festive evening featuring food, fun, holiday crafts, and musical performances.

Foster Family Program

In partnership with the Indiana Department of Child Services, The Children's Museum offers free annual memberships to Indiana foster families. There were 724 households served by the program, accounting for 4,607 museum visits in 2021.

The Foster Family Membership program is supported by the Indiana Department of Child Services.

Free Admission Events

As part of the museum's commitment to community, it opens its doors to all free of charge four times annually. The 2021 attendance was: Martin Luther King Jr. Day, 1,187; Presidents Day, 869; Fiesta de la Familia (held in September), 3,729; and Christmas Eve Day (10 a.m.-2 p.m.), 2,418.

Martin Luther King Jr. Day event partners were **FedEx** and **Ice Miller LLP**.; Fiesta de la Familia was presented by **Corteva Agriscience**. Christmas Eve Day was supported by **Joyce Van Lines, Architectural Glass & Metal Company, Inc, Acorn Distributors, Inc.,** and **Kirby Risk Corporation**.

First Thursday Nights

On the first Thursday of each month from 4 to 8 p.m., The Children's Museum offers extended hours and reduced-price admission of \$6 per person. In 2021, First Thursday events accounted for 14,781 visits.

Supported by Donatos Pizza.

Community COVID Information Sessions and Vaccine Clinics

In 2021, The Children's Museum brought together local public health officials and physicians and scientists from Riley Children's Health and Indiana University to present two Facebook Live events, answering questions from viewers about COVID-19, vaccines, and health and wellness strategies during the pandemic. The museum also partnered with Riley Children's Health to offer several free COVID-19 and flu vaccination clinics, administering more than 1,500 vaccinations to museum visitors, neighbors, staff, and volunteers.

Administered by the Association of Science and Technology Centers in partnership with the American Alliance of Museums and the Network of the National Library of Medicine, and with the support of the Institute of Museum and Library Services and the Centers for Disease Control and Prevention, Communities for Immunity supplied funding to museums and libraries across the United States during 2021–2022 to support vaccine confidence at the local level. Efforts included sharing information and connecting communities with opportunities to get vaccinated against COVID-19.

Facebook Live events made possible in part by the Communities for Immunity initiative by the Association of Science and Technology Centers with support from the Institute of Museum and Library Services and the U.S. Centers for Disease Control and Prevention. Vaccination clinics offered in partnership with Riley Children's Health.

COVID-19 Relief Grants and Barrier-Busting Funds

In 2021, The Children's Museum received a variety of grants to support Community Initiatives operations during the pandemic, as well barrier-busting funds to provide limited direct support to Mid-North Promise Program families. These included:

COVID-19 Relief

Lilly Endowment Youth Program Resilience Fund grant

Barrier-Busting Funds

- The Health and Hospital Corporation of Marion County and the Marion County Public Health Department
- The Seabury Foundation
- The Teed Family

REACHING NEW HEIGHTS THANKS TO

STAFF AND VOLUNTEERS

Hundreds of dedicated people—including volunteers, Board members, Guild members, museum apprentices, interns, and an amazing staff—form the backbone of the museum and all it offers. In 2021, the museum began to shift its processes across the organization to a more collaborative approach, seeking input from those on the front lines as well as the executive office as part of the process for developing new initiatives.



Staff Engagement and Empowerment

The museum's 2021 leadership change brought new ways of planning, organizing, and executing work, with the Executive Team commissioning cross-departmental groups to develop solutions to problems, envision potential new exhibits and events, and implement new processes. Shifting to a collaborative, staff-led, open-dialogue model gave voice to employees at all levels of the organization, from the front lines to those who work behind the scenes. The museum also developed a statement of core values as a behavioral compass for staff, volunteers, and interns, emphasizing commitment, care, communication, celebration, and community.

Volunteers and the Museum's Community

The Children's Museum benefits mightily from the support of its many volunteers, including members of the Board, the Children's Museum Guild, adults, family groups, and interns. Additionally, the museum creates synergistic service opportunities for businesses, clubs, and other organizations that want to support the museum. In 2021, those groups included: the 500 Festival Princesses; the IUPUI Swim/Dive Team, Engineering Club, and PreDental Club; Gigi's Playhouse; groups from AmeriCorps; Alpha Phi Omega fraternity of Butler University; the Lilly Family School of Philanthropy, and more. Combined, the museum's volunteer heroes contributed 42,081 hours in 2021, valued at more than \$1 million.

The Children's Museum Guild

An independent volunteer organization that has been volunteering and fundraising to support The Children's Museum since 1933, The Children's Museum Guild is best-known for presenting the annual Children's Museum Guild Haunted House. But the members of the Guild are year-round volunteers who also take the museum into the community by presenting museum-themed kits at community centers, reading to children in infoZone, serving families during the annual neighborhood holiday party, facilitating literacy activities with StarPoint Summer Camp, and much more. In 2021, members of the Guild contributed 32,127 volunteer hours to the museum valued at \$816,989.



Opposite: The museum is fiercely devoted to Diversity, Equity, Accessibility, and Inclusion (DEAI). Left: The Guild unveiled a bronze sculpture honoring Haunted House founder Dessie Partenheimer Koch (middle, with Christen Ryan at left and Barbara Hasbrook at right).

The Power of Children Awards

On Friday evening, Nov. 12, The Children's Museum honored five youth leaders from across the country during the 17th Annual Power of Children Awards, which celebrated extraordinary service projects developed by students in 6th through 11th Grades. The following students and projects were recognized in 2021: Victoria Ren, STEM & Buds; Hailey Richman, Puzzles to Remember; ZaNia Stinson, Z Feeds Angel Food Project; Ekansh Tambe, Beyond Borders; and Samantha Vance, Sammie's Buddy Bench Project. After reviewing the many other excellent national programs dedicated to supporting youth volunteerism and philanthropy, the museum chose to end The Power of Children Awards after the 2021 program.

The Power of Children Awards were established by The Deborah Joy Simon Charitable Trust. Full list of sponsors on page 43.



Above: Five young people from across the U.S. were honored for their volunteer projects at The Power of Children awards. Opposite: In 2021, the Museum Apprentice Program was recognized by peer museums with a Pandemic Innovation and Education Award.

The Internship Program

As an institution with an educational mission, The Children's Museum is proud of its Internship Program, which offers students the opportunity to gain professional experience, develop their portfolios, and take advantage of professional development opportunities while being mentored by trained staff. In 2021, the museum hosted 47 diverse interns representing 23 colleges and universities. The museum also continued its partnership with the Gregory S. Fehribach Center, providing paid internships to two students with disabilities to help them build skills, confidence, and work history. Finally, the museum laid the groundwork in 2021 to launch paid internships for all accepted students beginning in 2022.

Museum Apprentice Program

Each year, 30 teens ages 13 to 18 take part in the Museum Apprentice Program (MAP), volunteering alongside with museum staff to dive deeply into subjects related to museum experiences, work together on service projects, and hone valuable skills in communication, time management, collaboration, design, evaluation, and more. The program operates on an academic calendar, and for the 2020–2021 year, the apprentices explored ways to document the pandemic through oral history, photography, videography, and more, learning about careers inside and outside the museum field as they went. The program was recognized in 2021 with a Pandemic Innovation and Education Award given by the Education Professional Network of the American Alliance for Museums.



BUILDING OUR REACH THANKS TO

GENEROUS SUPPORTERS

The work (and play!) of The Children's Museum of Indianapolis is made possible by philanthropy. The museum is thankful to all donors—past and present—whose contributions have helped it serve children and families since 1925 and grow to become the largest museum of its kind in the world. In 2021, these events and donor societies built on that legacy of support.



Extraordinary Giving Society

This giving society honors those who have committed \$1 million or more to The Children's Museum of Indianapolis. In 2021, the Extraordinary Giving Society welcomed the Gina and Jim Bremner Family and and Bob and Carol Reynolds.

Museum by Moonlight

Presented annually since 2015, Museum by Moonlight is the museum's biggest one-night fundraiser and is always a sold-out success. The adults-only event brings out the inner child in participants, and in 2021 sports were added to the mix as Museum by Moonlight moved from its traditional date in February to August 28, allowing participants to enjoy outdoor activities in the *Riley Children's Health Sports Legends Experience*®. The response to the date change was extremely positive, and the event will be held in August going forward.

Presented by AMERICAN FUNDS* by Capital Group. A full list of sponsors can be found on page 43.

Malala's Story Opening Gala

On Friday, Sept. 17, 2021, 195 guests gathered to preview the newest addition to *The Power of Children*—the story of Malala Yousafzai, the child from Pakistan who stood up for girls' right to an education. The event featured performances by the Pakistani Cultural Dance Group, remarks from Malala Fund CEO Suzanne Ehlers, and a special video message from Malala thanking everyone involved in bringing her story to *The Power of Children*.

Full list of sponsors on page 43.

The Verdict

In the year of the 100th anniversary of the infamous Black Sox scandal, Shoeless Joe Jackson and his teammates had a second chance to clear their names during the fourth annual installment of The Verdict.

Presented by Ice Miller LLP in partnership with the Indiana State Bar and the Indianapolis Bar Association. Full list of sponsors on page 43.

After Dark

The museum's popular After Dark events let adults relax, kick back, and explore the museum without the kids! In 2021 the museum hosted its first-ever Halloween After Dark, showcasing The Children's Museum Guild's Haunted House, *Frightful Frontier*.

Full list of sponsors on page 43.

1925 Society

The 1925 Society supports the mission of The Children's Museum by engaging young leaders and fostering professional growth through museum experiences across the arts, sciences, and humanities. In 2021, members of the 1925 Society volunteered with the planning and production of Museum by Moonlight and enjoyed a Cocktails and Collections event featuring favorite holiday toys and décor from the museum's collection.

COVID-19 Relief Grants

As the pandemic continued through a second year, national and local government agencies continued grant programs to help blunt the worst economic impacts. In 2021, The Children's Museum of Indianapolis received the following COVID-19 relief support from these agencies:

- Small Business Administration Shuttered Venue Operator Grant
- Federal Emergency Management Agency and Indiana Department of Homeland Security Nonprofit Security Grant
- Arts Council of Indianapolis Indy Arts and Culture Restart & Resilience Fund through Lilly Endowment Inc.
- National Endowment for the Humanities American Rescue Plan Grant

Opposite: Unable to travel to the opening of her story in *The Power of Children*, Malala Yousafzai recorded a thank-you video that was played for guests at the Opening Gala and shared with the public via social media.

2021 DONORS

The Children's Museum of Indianapolis is grateful to have the support of donors who have graciously enriched our visitor experiences and created extraordinary opportunities for future generations.

RUTH ALLISON LILLY SOCIETY

Ruth Allison Lilly gave generously to The Children's Museum in her lifetime and through her bequests. In her honor, the museum founded the Ruth Allison Lilly Society in 1989. Membership is open to museum friends who have made estate or deferred-gift commitments to The Children's Museum. Contact Judy Stewart at 317-334-3839 for information on how to include the museum in your estate plans.

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NEW Dinosphere[®]: Now You're in Their World Opened March 19, 2022

> SCOOBY-DOO™! Mansion Mayhem June 4, 2022-Jan. 22, 2023

Emmett Till and Mamie Till-Mobley: Let the World See Sept. 17-Oct. 30, 2022

Power Play
Oct. 8, 2022-January 2024

The Children's Museum Guild's Haunted House: Game Night Fright Oct. 12-30, 2022

Jolly Days Winter Wonderland Nov. 25, 2022-Jan. 1, 2023

Dinosaur Train: The Traveling Exhibit Jan. 28-July 30, 2023

Minecraft: The Exhibition March 11-August 2023

Sacred Places Sept. 9, 2023-April 7, 2024

The Children's Museum Guild's 59th Annual Haunted House
October 2023

NEW! WinterFaire Nov. 19, 2023-January 2024

